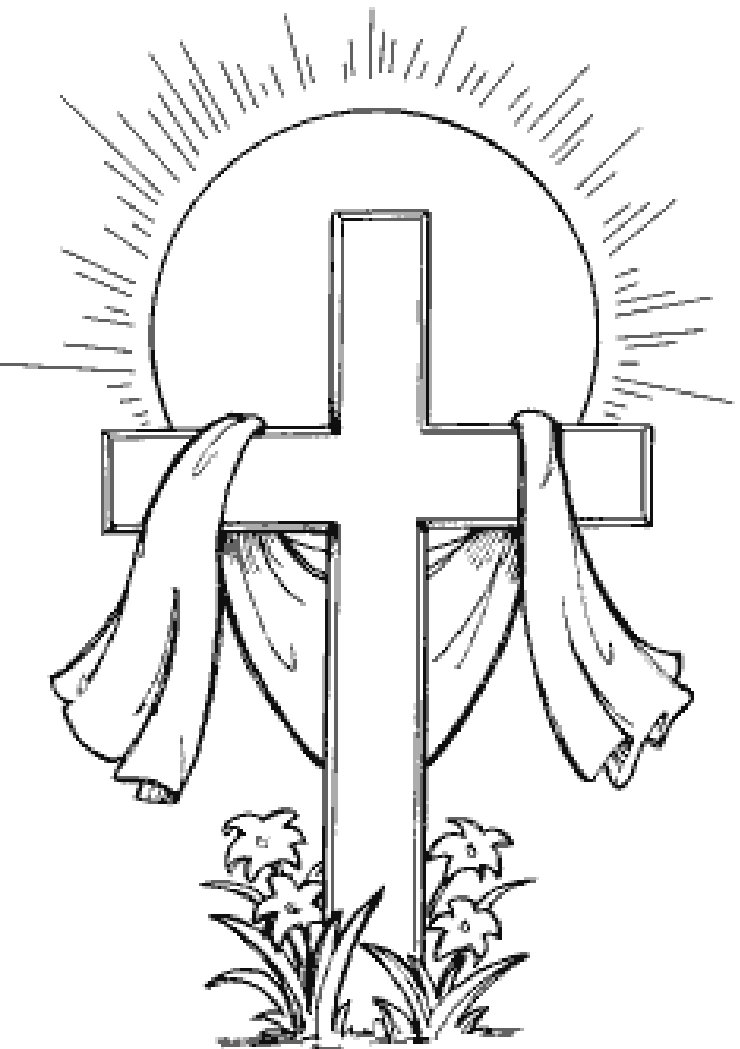


# APRIL 2019



## Grace Evangelical Lutheran Church Monroe, Wisconsin

Grace Ev. Lutheran Church  
1025—15th Avenue  
Monroe, WI 53566

NON-PROFIT  
U.S. POSTAGE  
PAID  
MONROE, WI 53566  
PERMIT NO. 13  
Return Service Requested

GRACE EV. LUTHERAN CHURCH, ELCA  
Phone: 608-325-9172 Fax: 608-325-9217

**WEBSITE:** [www.gracelmonroe.org](http://www.gracelmonroe.org)

**Worship Schedule**

Saturday, 5:00 PM & Sunday, 9:00 AM  
Sunday School, 10:00 AM

**Office Hours**

Monday-Friday, 8:30—12:00 / 1:00—4:30 PM

**Pastor**

John J. Tabaka E-mail: [pastortabaka@tds.net](mailto:pastortabaka@tds.net)

**Visitation Pastor**

Richard Thickpenny

**Custodian**

Terry Koland

**Director of Music/Church Musician**

Ann Uresk

**Secretarial Staff**

Beth Faith ([gracelc@tds.net](mailto:gracelc@tds.net))

**Financial Secretary**

Abbea Schlichting

**2019 Church Council Representatives**

Carl Huber 325-7917

Ranee Ellefson-Jones 293-1320

([ellefsonjonesraanee@hotmail.com](mailto:ellefsonjonesraanee@hotmail.com))

Kristine Leck 214-6194

Shane Olson (Treasurer) 328-2581

([solson1068@gmail.com](mailto:solson1068@gmail.com))

Kristine Parr 815-541-7958

Phil Rath (Secretary) ([rathpak13@gmail.com](mailto:rathpak13@gmail.com))

Larry Rood 328-4867

Cathy Smith 325-2697 ([clynmrd@yahoo.com](mailto:clynmrd@yahoo.com))

Bruce Stiner (President) 329-6836

Ariel Thomas (Vice-President) 328-1881  
([arielbobbie@charter.net](mailto:arielbobbie@charter.net))

## A WORD FROM OUR PASTOR

The month of April and Spring are almost upon us. Many businesses and corporations give quarterly reports on their activities and updates on their objectives. Stock markets may fluctuate during this time because these snap shots of the recent past and the present show trends for the future.

Some of the gauges for measuring the health of a business or corporation do not transfer to the model of the Church. But it may be interesting to see how Grace is ministering to the community and what has transpired since the beginning of 2019.

In the first quarter, Grace Lutheran has remained active with its regular mission work. We worship every weekend. Sunday School, confirmation and Bible studies meet regularly. The choir and hand chimes rehearse. Quilters, committee and council members keep busy.

Some less “routine” things that have occurred since January include the hosting of Family Promise guests and the Annual Meeting. We hired Abbea Schlichting as the Financial Secretary. The youth group has met monthly for discussions and activities. They also assembled together sandwiches and soup for Super Bowl weekend. We are in the midst of the Lenten season with mid-week suppers and worship. A group is exploring options for placing video monitors in the sanctuary. On the last day of the first quarter, we celebrate with Beth Faith as she will be commissioned a Deacon for Word and Service.

Looking forward, in a few weeks we will celebrate Easter. The Day of Resurrection is the day that changed all of the future. Fear, foreboding and hopelessness were changed in an instant when Jesus left that tomb. God is victorious, even over death. This is a promise that has been given and we cling to this hope.

In everything we do, whether it is common and mundane or special and extraordinary, may we always reflect this Good News. We have been active in reflecting God's holy presence, not only for three months, but for over a century. May we continue to be so blessed.

Pastor John

## APRIL BAPTISMS

Sara Ackerman  
George (Red) Kint  
Jerrica Stiner  
Dona Mauerman  
Ben Tredinnick  
John Dieckhoff  
Kristine Leck  
Richard Carpenter  
Shirley Stamm  
Courtney Jackson  
Allyce Fahrney  
Ellen Mathiason  
Jeanette Ackerman

Darrell Busjahn  
Larry Newcomer  
Alexandra Kubly  
Jana Miller  
Clara Ackerman  
Dan Bestul  
Kelsey Plagge  
Ashton Nickel  
Samantha Becherer  
Erik Everson  
Dorene Fahrney  
Anikah Rath  
Kyle Everson

Jay Goebel  
Sheri Novak  
Jaden Leistiko  
Taryn Bomkamp  
Connie Cline  
Jeri Johnson  
Quinn Schultz  
Michael Reynolds  
Kaitlin Carpenter  
John Pfingsten  
Dee Larson  
Janice Everson

**We're sorry if we missed your baptism here please call the mal date so that we may**



**April baptism. If you don't see your office to let us know of your baptism-include your name next time!**

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## APRIL WEDDING ANNIVERSARIES



Les & Laurie Kruse  
Ron & Glenda Camron  
John & Tereesa Schroeder  
Chris & Debbie Weis  
Duane & Regina Weber



**We're sorry if we missed your April anniversary. Please call the office to let us know of your anniversary date so that we may include your name next year!**

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## APRIL BIRTHDAYS

Marcia Crawford	4/1
Robert Derendinger, Jr.	
Mary Jo Hasler	
Timothy Wilchynski	
Chuck Zeitler	
Dee Signer	4/2
Hannah Vetterli	
Zackery Roper	4/3
Bob Smith	
Wendy Trost	
Kris Ault	4/4
Karen Smith	
John Kielty	4/5
Karen Redies	
Angie Goth	4/6
Greg Holthaus	
Dylan Wahler	
Brinlee Chapman	4/7
Megan Chapman	
Ranee Ellefson-Jones	
Mark Lindsay	
Dee Signer	
Betty Albertson	4/8
Jim Jahnke	
Traci Schultz	
Jerry Schwaiger	



Eleanor Klemm	4/10
Robin Schwaiger	4/12
Maynard Heins	4/13
Helen Johnson	
Kim Rielly	4/14
Tina Wahler	4/15
Fritz Graber	4/16
Kylie Miller	4/19
Ron Balsiger	4/20
Bruce Breisath	
Sharon Smith	
Krisann Holthaus	4/21
Julie Jordahl	
Lily Olson	4/22
Kory Blumer	4/25
Larry Grossen	4/26
Michael Kielty	
Wayne Ufken	4/27
Ellie Scherer	4/28
Kodi Ellefson-Jones	4/29
Curt Kolden	



**We're sorry if we missed your April birthday. Please call the office to let us know of your birthdate so that we may include your name next year!**

## Serving in April 2019

### ACOLYTES

Sat., April 6.....Jaryn Wardlow  
Sun., April 7.....Ryan Mathiason

Sat., April 13.....Brandon Bassett  
Sun., April 14.....Brady Wyss

Sat., April 20.....Abbi Leck  
Sun., April 21, 8:00.....Jonathan Olson  
10:00.....Needed

Sat., April 27.....Matthew Sinkule  
Sun., April 28.....Needed

### ALTAR GUILD

Linen Committee

### LITURGISTS

Sat., April 6.....Beth Faith  
Sun., April 7.....Alyssa Sinkule

Sat., April 13.....Jim Munro  
Sun., April 14.....Cindy McKeown

Sat., April 20.....Trent Weber  
Sun., April 21, 8:00.....Ann Hunter  
10:00.....Cindy McKeown

Sat., April 27.....Jim Sinkule  
Sun., April 28.....Ellen Mathiason

### MISSIONARY SPONSORS

April 6 & 7.....Available  
April 13 & 14.....Jim & Jean Sinkule  
April 20 & 21.....Available  
April 27 & 28.....Women of Grace

*(The Missionary Sponsorship calendar is located on the bulletin board by the church office. The cost is \$35 per week.)*

### ORGANISTS

April 6.....Natasha Patterson  
April 13.....Natasha Patterson  
April 20.....Maynard Heins  
April 27.....Maynard Heins

Sundays in April.....Ann Uresk

### USHERS

Saturdays in April.....Pending  
Sundays in April.....Bob Alston,  
Jim Bartholf, Dale Peterson



## MARCH 2019 PARISH ACTIONS

<b>BAPTISM</b>	Harold Ryan Kubly Son of Andrew & Alicia (Gordee) Kubly March 10, 2019
<b>CONSECRATION OF DEACON</b>	Elizabeth Ann (Beth) Faith March 31, 2019

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## PALM SUNDAY/HOLY WEEK SCHEDULE

### **Palm Sunday, April 14, 2019**

Breakfast Served by the Confirmation Youth, 7:30 am—  
10:30 am

First Communion Celebrated for 5th Grade Students

Palm Sunday Worship w/Palms & Special Music, 9:00 AM



### **Maundy Thursday, April 18, 2019**

Worship Service & Celebration of Holy Communion, 6:30 PM

### **Good Friday, April 19, 2019**

Tenebrae Service, 6:30 PM

### **Easter Eve, April 20, 2019**

Easter Eve Vigil Service, 5:00 PM

### **Easter Sunday, April 21, 2019**

Festive Easter Sunday Worship w/Communion & Special Music  
8:00 & 10:00 AM

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**FAMILY PROMISE GUESTS** will be hosted at Grace beginning **Sunday, April 14th**. Please see sign up sheets online or in the narthex and help if you are able.

**FOOD PANTRY NEEDS** Personal care items are always needed (soap, deodorant, toothpaste, toilet paper, paper towel, etc.) as well as cash donations. Thank your for supporting the Pantry with your donations!

## SUNDAY SCHOOL NEWS

### **Parish Education**

There will be no Parish Education meeting held in April.

**Bible Verse** *"I can do everything through him who gives me strength."*  
— *Philippians 4:13*

### **Important Upcoming Dates**

- ♦ Sunday, April 7th - First Communion class with 5th Graders and families
- ♦ Sunday, April 14th - Sunday School children will be singing in church. Please be to church by 8:40am to practice songs.
- ♦ There will be no Sunday School on Palm Sunday
- ♦ Sunday, April 21st - There will be no Sunday School on Easter Sunday



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## VACATION BIBLE SCHOOL UPDATE



Vacation Bible School Volunteer Sign Up is now OPEN!  
If you have any interest in helping out this summer, whether it's decorating, helping to build our "set", leading a group, acting in one of our short skits, music, coaching games, photography, creating snacks or even performing science experiments, we would love to have you! :)

Visit our VBS website to sign up: <https://vbspro.events/p/events/glcvs2019>.

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**SUNDAY SCHOOL COORDINATOR** position is open for 2019-2020 beginning in September. Please prayerfully consider how you might be able to help. Call the office with questions, indicate an interest or to volunteer!

EASTER FLOWERS SIGN-UP SHEET

Help us adorn our altar area with Easter Lilies and Hydrangeas on Easter Sunday. The cost is \$25 each. Please complete the order form and include your payment with your order. Mail it in, drop it off at church, or place it in the offering plate. The deadline to order is **April 7th**. Flowers will be available to take home after service on Easter Sunday. Please enjoy them in your home, or share with someone!

Name\_\_\_\_\_

How Many Flowers\_\_\_\_\_ x \$25.00 each = \_\_\_\_\_

Easter Lilies\_\_\_\_\_ Hydrangeas Pink\_\_\_\_\_ Hydrangeas Blue\_\_\_\_\_

Information for bulletin (given in honor or memory of a special person or event)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



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Information for bulletin (given in honor or memory of a special person or event)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



**Church Council Minutes  
February 2019**

Stiner suggested the Mashuda money should be set aside for the roof, which will need repair in the years ahead. Stiner postponed the discussion for a future meeting.

**Monitor for Sanctuary:** Pastor John commented about the intention of Giada Vickerman to donate funds to purchase monitors for the sanctuary. Duane Weber was contacted by Giada to head the project up. He met with Property Committee to address the purchase and installation. Pastor John identified that the congregation will need to identify how we plan to use the technology and who will assist with running the system before and during worship. He stated it will take a dedicated team to create and run as needed. Pastor John indicated the intent is to purchase monitors based upon cost and ease of use. The system would run wirelessly. Pastor John noted that about six people will be asked to meet with the vendor to assist with placement and identifying uses and other questions. Rood noted that the Worship and Music Committee has been tasked with visiting a congregation which uses monitors and talk with the individuals for the pros and cons. Rath and Thomas volunteered to serve on the small ad hoc group. Pastor John noted that we do not need all the answers now, but start the discussion. For example, the Vacation Bible School will find this much better than the current situation of playing a DVD through a projector and microphone system. Leck inquired if the congregation needed to come up with any proceeds or was this being funded 100% by Vickerman's. Pastor John replied it was a 100% donation to the church. Olson inquired if it was fair to ask them to fund this solely on their own and wanted to ensure the Church is behind this if we do accept the gracious gift. Rood noted that he sees this as a benefit. He thought it may be worthwhile to consider a future project to include monitors in the Sunday school classrooms. Pastor John noted this will be a process...it will not occur overnight.

**Organ Repairs:** Pastor John noted that we have received a donation to cover the organ repair and are in the process of getting the work scheduled.

**Parking Lot Resurfacing:** Stiner commented that the lot should have been resurfaced at the five-year mark, which was last year. He continued that we should be able to complete the work ourselves for about \$500.

**Pastor's Thoughts** – Pastor John discussed the upcoming installation for Beth Faith as deacon. Bishop Vivian Thomas-Breitfeld will be present for the event. There will be a small reception with cake following the service. Pastor John informed the council of an upcoming family vacation. Pastor John informed the council of a letter received from the City regarding the Redevelopment Authority. Rath commented that the district was already created and the letter was to identify potential projects or funding options of interest for those within the district.

**Adjournment** – Motion by Olson, Seconded by Rath to adjourn meeting. Motion carried.

**Members Present:** Carl Huber, Ranee Ellefson-Jones, Kristine Leck, Shane Olson, Chris Parr, Larry Rood, Bruce Stiner, Cathy Smith, Ariel Thomas, and Pastor John Tabaka.

**Member(s) Absent:** Phil Rath

Kris Parr was installed to the church council to fill the vacancy left by Traci Newcomer's resignation.

**Secretary's Report** – Motion by Olson, Seconded by Smith to approve the Secretary's report. Motion carried.

**Committee Reports**

**Memorial** – Smith reported the group is looking into the cost of a defibrillator for the church. Additionally the group is looking at establishing a scholarship and with the installation of Beth Faith on March 31, we will need to obtain some Deacon stoles.

**Worship and Music** – Rood informed the group that Duane Weber attended the meeting to discuss the potential purchase of monitors for the church. Giada Vickerman is interested in donating for the purchase. Rood commented the committee then reviewed the Lenten calendar.

**Staff Support** – The committee is recommending the hire of Abbea Schlichting from the Benning Group to fill the position for office support, which was budgeted at \$18 per hour. Abbea is expected to work up to five hours per week.

**Women of Grace** – Smith informed the council that the "Giving Tree" items were delivered. She further noted that the shipping cost from the dishes has been refunded. Smith stated we are in need of an adult to be a certified sanitarian for the kitchen. Errin Olson has stepped forward for the youth events; however, Women of Grace is also in need of a certified individual.

**Mutual Ministry** – Thomas noted the group discussed the upcoming Easter events.

**Parish Education** – Did not meet.

**Christian Life** – Olson informed the council that some ideas for events have been tossed around. The goal is to get the congregation more events to get involved – such as bowling.

**Property** – Huber indicated the pipes in the "white house" were frozen and should be relocated. The 24-hour light by the choir loft shorted out, but has been replaced. The group will look into replacing the light with an LED ballast. The group contacted Monroe Glass for an estimate of the south door. The most recent estimates are almost two years old – a single door was \$4,990 and a double door was \$5,990.



**Finance** – Olson noted that payables as of the committee meeting were \$6,094.19 and cash in the bank was \$12,623.99. With estimated deposit and payables through the end of the month leaves a balance of \$1,310.80. Olson stated that if we had made the endowment payment in December as recommended, we would be short in February.

**Treasurer's Report** – Motion by Ellefson-Jones, Seconded by Thomas to approve the Treasurer's report. Motion carried.

**New Business** – Following the last meeting, Pastor John reviewed minutes from back in 2000 when a group began discussing the potential for an endowment. The discussion continued in 2003 – 2004. In January of 2004 an Endowment Committee had constituted. There was about \$10,000 - \$15,000 given from two beneficiaries. In 2012, two additional contributions were bequeathed to the congregation for this purpose bringing the total to \$40,000. Stiner commented about some by-laws that were in place for a distribution made in 2012. Pastor John referred the council to a document drafted in 2003, which was revised from an earlier document drafted in 2000. Pastor John next referred to an addendum to the Constitution, which identifies C.13. Discussion continued regarding the fund and the current obligation to the Fund of \$32,000. This amount was used at a time when the Church was in financial hardship. There is no timeframe to reimburse the Fund. Pastor John identified that it was not the intent to draw against the principal; however, the agreement did allow for the practice in an emergency. Stiner commented that although we have not been able to pay this down, we have not had to borrow in the past three years and have paid off the short term bank loan. Stiner is concerned that the Church is barely getting by with our routine expenses and may not be able to reimburse the Endowment Fund. Stiner questioned if we need to have an Endowment Fund. Rood questioned if the money is required to be paid back to the Endowment Fund. Rood further questioned if we should consider changing the purpose of the remaining \$14,000. Olson stated he may be able to support that, but it would need to be for special projects. Smith suggested setting it aside as a "Rainy Day Fund." Olson inquired where it was identified to reimburse the fund with interest. Pastor John indicated that was the intent identified from the minutes when the payment was made in 2015. Parr commented that the intent to reimburse needs to be clarified. Pastor John commented that the Endowment was established for a particular purpose, even though the committee is dormant and the fund (2012 excluded) has not grown since the initial contributions. Smith noted that people are not going to donate to the Endowment Fund if they do not know it exists or the purpose of this particular Fund. Smith continued that an endowment fund is an ongoing investment where interest may be drawn annually to pay for the particular interests of the group. Stiner postponed the issue to the next meeting.

**Hire Staff Support:** Pastor John updated the council on the hiring process and recommendation from Staff Support Committee to hire Abbea Schlichting as the Financial Secretary at \$18 per hour for up to five hours. Motion by Olson, Seconded by Smith to approve the recommended hire to begin March 1. Motion carried.

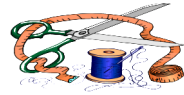


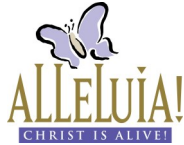

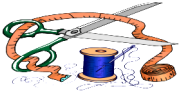
**Cheese Days Parking:** Stiner commented about the previous request from Cheese Days to use the church's parking lot for vendors during their event. Olson noted the Church made \$1,400 during the last event and the organization offered \$300 more. Rood inquired about the timing of the parking and if the lot would be available for the Sunday AM service. Olson indicated that volunteers start arriving to set up for the day as early as 6:00. Rood stated that if people are not able to park, they will not come to service and wondered what financial impact that has on the weekly giving. Pastor John noted that it is difficult to identify people to work the event. Thomas indicated that some people would pay extra to park when they found out that proceeds went to the Church. Rood noted that if we are not going to have service either day, then we should take the offer. Rath entered the meeting. Motion by Ellefson-Jones, Seconded by Thomas to approve the offer from Cheese Days to use the lot for \$1,700. Motion carried. Olson will reach out to Dennis Everson to identify the individual in charge of the offer.

**LEAD Conference:** Ariel Thomas and Bruce Stiner are representing Grace Lutheran at the event.

**Better Placement of Snow:** Stiner commented suggested a better placement of the snow from the parking lot may be in the fenced area with the playground equipment. This could free up an extra stall or two in the parking lot during winter.

**Portrait of Christ:** Stiner indicated that funding has been provided to restore the portrait of Christ and is scheduled to begin when the weather warms up. The placement of the restored portrait will be held at a later date.

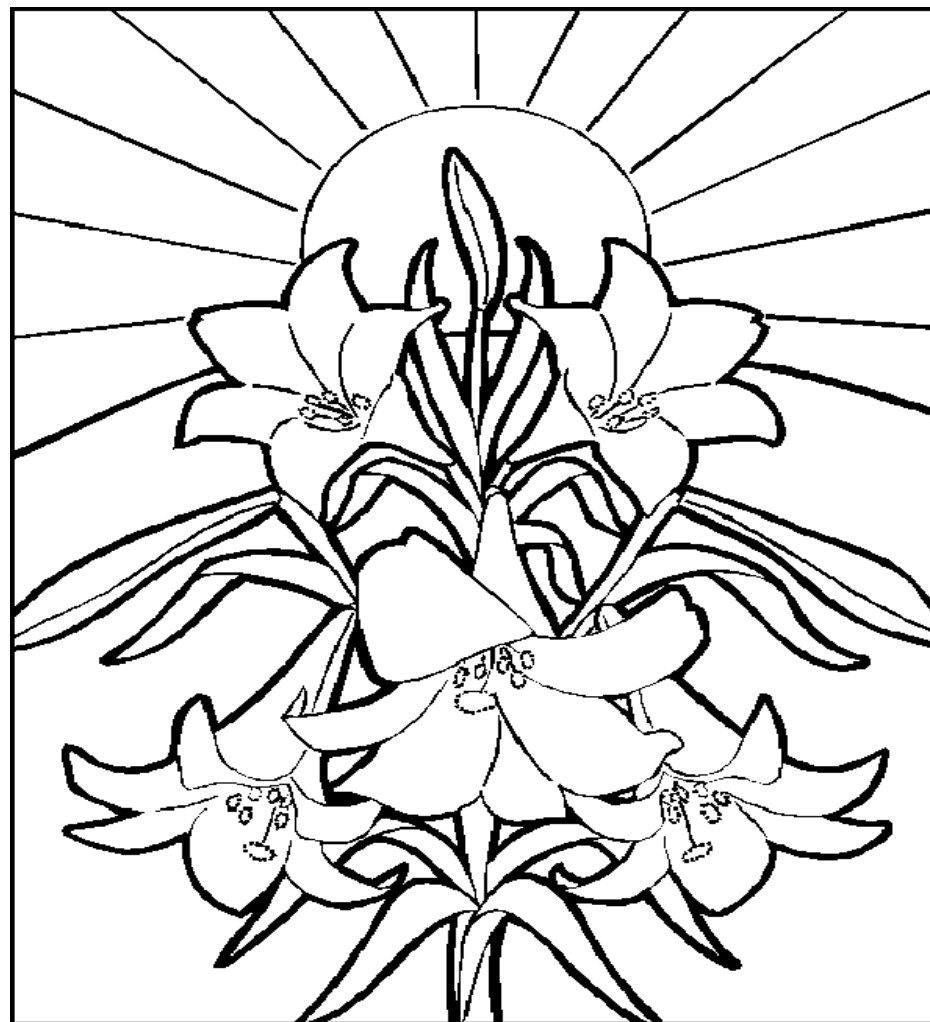
**Sunday School Doors:** Stiner indicated that there has been conversation about moving from two doors to one door to the entire wall. He is concerned that we do not have enough funding to do the entire wall – estimated at \$11,000. Stiner noted that there was money in Memorial and Women of Grace to complete the windows in the Sunday school wing. Olson noted we also have the money coming from the Mashuda agreement. Rath questioned if we were talking about only completing the door and not the entire section. Stiner suggested we will not have the funding for the entire project. Olson asked if Women of Grace have agreed to use the funding set aside for the windows for the door project instead. Smith stated the money was specifically for the windows. Olson commented that the Mashuda money is due in March and we should consider completing the project in one shot instead of the door now and the remaining section within a few years.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>APRIL</b> <b>2019</b>	<b>1</b> 9:30 AM, Women of Grace Board Meeting	<b>2</b> 9:00 AM, Sarah Circle 6:00 PM, Property Committee	<b>3</b> 9:00 AM, Adult Bible Study 5:00 PM, Lenten Meal served by Confirmation Youth 5:30 PM, Praise Band 6:30 PM, Lenten Worship 7:15 PM, Adult Choir	<b>4</b>	<b>5</b>	<b>6</b> 5:00 PM, Worship
<b>7</b> <b>Final Day to Order Easter Flowers</b> 9:00 AM, Praise Band Worship 10:00 AM, Sunday School 10:00 AM, 5th Grade Seder Meal w/Families	<b>8</b>	<b>9</b> 10:15 AM, Pastor John at Pleasant View Nursing Home 4:00 PM, Memorial Committee 5:15 PM, Staff Support 6:00 PM, Worship & Music	<b>10</b> 9:00 AM, Adult Bible Study 5:00 PM, Lenten Meal served by Confirmation Youth 5:30 PM, Praise Band 6:30 PM, Lenten Worship 7:15 PM, Adult Choir	<b>11</b> 8:30 AM, Quilters 	<b>12</b>	<b>13</b> 5:00 PM, Worship
<b>14 Palm Sunday</b> 7:30 AM, Breakfast Prepared & Served by the Youth of Grace 9:00 AM, Worship with 1st Communion for 5th Graders 10:00 AM, Sunday School Family Promise Guests Here This Week	<b>15</b> 7:00 PM, Lydia Circle	<b>16</b>	<b>17</b> 7:00 PM, Finance Committee	<b>18</b> 6:30 PM, Maundy Thursday Worship 	<b>19</b> 6:30 PM, Good Friday Tenebrae Service 	<b>20</b> 5:00 PM, Easter Eve Vigil
<b>21 The Resurrection of our Lord</b> 8:00 & 10:00 AM, Festive Easter Sunday Worship  NO Sunday School Today	<b>22</b> 7:00 PM, Church Council Meeting 	<b>23</b>	<b>24</b> 9:00 AM, Adult Bible Study 12:00, Staff Appreciation Lunch w/Staff Support 5:00 PM, Praise Band 6:00 PM, Adult Choir 6:00 PM, Confirmation Class 7:00 PM, Handchimes	<b>25</b> 8:30 AM, Quilters 	<b>26</b>	<b>27</b> 5:00 PM, Worship
<b>28</b> 9:00 AM, Worship 10:00 AM, Sunday School 4:00 PM, Loaves & Fishes Meal	<b>29</b>	<b>30</b>				





HAPPY EASTER



HE IS RISEN!